

CAPCDR

Organized by Center for Academic &  
Professional Career Development and Research  
(CAPCDR)

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Education, Business and Technology  
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# Certificate of Appreciation

To

*Kebby Muleya*

Zambia Institute of Human Resource Management  
Zambia

For having been the

## MEMBER OF THE SCIENTIFIC COMMITTEE



*Professor Dr. Kazi Abdul Mannan*  
Conference Organizing Chair